

## **EQUAL OPPORTUNITIES POLICY STATEMENT**

Penrith Players will strive to uphold the right of everyone to take part in all appropriate activities and utilise our services free from harassment or duress. You should be treated on the basis of merit, capacity and/or potential and not be disadvantaged by gender, race, ethnic origin, religious or political beliefs, disability, marital status, age, sexuality or family circumstances.

We aim to use positive statements and images and to ensure that no Penrith Players publicity material contains discriminatory statements or images. We will aim to ensure that language used is inclusive and challenge inappropriate use of language.

Penrith Players will respect social diversity and work towards supporting areas of identified need.

We will try at all times to ensure our venue has full access and will remind users of their legal responsibilities.

Penrith Players will monitor the effective implementation of this policy.

Penrith Players will seek to comply with all legal requirements (existing or proposed) which it has knowledge of. If you feel there is something we have overlooked please raise in the first instance with the Chair of Council.

You are entitled to complain if you think that Penrith Players has not complied with this policy.

1 August 2022